

DECLARATION OF IMPARTIALITY
(ISO 17024:2012, Clause 4.3)

This Statement of Impartiality by **Safety Skills Training DMCC** is intended to demonstrate our understanding of the importance of, and our commitment to, impartiality in regards to provision of certification services. Safety Skills Training is committed to managing conflict of interest and ensures the objectivity of its certification activities at all times. These commitments are embraced by the Principals/Board of Directors, is communicated to each and every Colleague of the company, and is closely monitored by the Committee for Impartiality.

Safety Skills Training DMCC believes firmly in the need for impartiality and makes the following pledge:

- **Safety Skills Training DMCC** shall act impartially in relation to its applicants, candidates and certified persons.
- **Safety Skills Training DMCCs** policies and procedures for certification of persons shall be fair among all applicants, candidates and certified persons.
- **Safety Skills Training DMCC** certification shall not be restricted on the grounds of undue financial or other limiting conditions, such as membership of an association or group. **Safety Skills Training DMCC** shall not use procedures to unfairly impede or inhibit access by applicants and candidates.
- **Safety Skills Training DMCC** shall be responsible for the impartiality of its certification activities and shall not allow commercial, financial or other pressures to compromise impartiality.
- **Safety Skills Training DMCC** shall identify threats to its impartiality on an ongoing basis. This shall include those threats that arise from its activities, from its related bodies, from its relationships, or from the relationships of its personnel. However, such relationships do not necessarily present a body with a threat to impartiality.
- **Safety Skills Training DMCC** shall analyze, document and eliminate or minimize the potential conflict of interests arising from its certification activities. **Safety Skills Training DMCC** shall document and be able to demonstrate how it eliminates, minimizes or manages such threats. All potential sources of conflict of interest that are identified, whether they arise from within **Safety Skills Training DMCC**, such as assigning responsibilities to personnel, or from the activities of other persons, bodies or organizations, shall be covered.
- **Safety Skills Training DMCC** certification activities shall be structured and managed so as to safeguard impartiality. This shall include balanced involvement of interested parties.

Impartiality shall be reviewed by each committee formed by **Safety Skills Training DMCC** at each committee meeting to ensure compliance with this declaration.

Susan Johnson
Principal and Board Member

